



Unit 1d, Low House Business Centre, Windermere, Cumbria, LA23 3NA

MATSON GROUND ESTATE COMPANY LTD

CORONAVIRUS POLICY

This policy sets out the position held by Matson Ground Estate Company Ltd (MGECL) in relation to the continued presence of Coronavirus for the foreseeable future.

This policy applies to MGECL holiday guests and Estate staff.

Matson Ground Estate Company Ltd will continue to create as safe an environment as possible for their staff, residents, tenants and for other people who may visit the estate. By understanding the risks, we will aim to manage them by taking action to reduce them.

Find out how to stay safe and help prevent the spread of Coronavirus by following this link for guidance:

<https://www.gov.uk/guidance/covid-19-coronavirus-restrictions-what-you-can-and-cannot-do>

In general, the risk of catching or passing on COVID-19 is higher in crowded and enclosed spaces, where there are more people who might be infectious and limited fresh air.

In situations where there is a higher risk of catching or passing on COVID-19, particular care should be taken to follow the guidance on keeping safe.

1. STAFF RESPONSIBILITIES

MGECL Staff are responsible for making individual and informed decisions about how to manage the risk to themselves and others.

2. MGECL RESPONSIBILITIES:

Broadly, Matson Ground Estate Company Ltd will help support individual choices by:

- Supporting individual employees' decision to self-isolate if a positive Covid test is recorded.
- Supporting individual employees' decision to work from home, if practical, when a positive test is recorded or pending a test result.
- Providing the opportunity to wear a face covering.
- Providing free lateral flow tests to staff for testing when appropriate.
- Making a reasonable effort to enable social distancing.
- Providing opportunities for hand sanitising and appropriate products for surface cleaning.
- Providing adequate opportunity for ventilation in staff workspaces.

POLICY REVIEW

This policy will form part of the MGECL Health and Safety Policy and will be reviewed regularly. Copies of this Policy are posted on our websites:

<https://www.matsonground.co.uk/>

<https://birkdalewindermere.co.uk/>