



Unit 1d, Low House Business Centre, Windermere, Cumbria, LA23 3NA

MATSON GROUND ESTATE COMPANY LTD

CORONAVIRUS POLICY

This policy sets out the position held by Matson Ground Estate Company Ltd (MGECL) in relation to the continuing Coronavirus (COVID-19) Pandemic.

This policy applies to MGECL holiday guests and Estate staff.

Matson Ground Estate Company will continue to create as safe an environment as possible for their staff, residents, tenants and for other people who may visit the estate.

Throughout the COVID-19 pandemic, the Government's objective has been to protect lives and livelihoods across the United Kingdom. This remains the Government's priority. Vigilance must be maintained and people will be asked to make informed decisions and act carefully and proportionately, to manage the risks to themselves and others. The Government will issue further guidance as appropriate.

In December 2021 The Government introduced some additional mitigations as part of their 'Plan B' For full information on changes to the Covid Winter Plan, please follow the link below where you can also find variations for Scotland, Northern Ireland and Wales:

<https://www.gov.uk/coronavirus>

1. STAFF RESPONSIBILITIES

The Government will provide guidance to the public on how they can help reduce the spread of COVID-19 and mitigate the risk of a resurgence. However, staff are responsible for making informed decisions about how to manage the risk to themselves and others. [see documents 3.13 - MGECL Covid 19 Risk Assessment for Staff; 4.13 – MGECL Covid 19 Risk Assessment for guests]

2. TEST AND TRACE

Test, Trace and Isolate has an important ongoing role in managing the virus and reduces the risk of potentially dangerous variants spreading. The Government indicates the Test, Trace and Isolate system will remain necessary. Tracing and isolation will remain key to monitoring and containing the spread of the virus. Checking in or providing contact details to holiday cottage venues via the NHS COVID-19 app will now be voluntary.

Self-isolation rules may change with new variants of concern. Practical support for isolation can be found here:

<https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance/stay-at-home-guidance-for-households-with-possible-coronavirus-covid-19-infection>

For local information click here:

<https://www.cumbria.gov.uk/welfare/default.asp>

3. MGECL RESPONSIBILITIES:

Broadly, Matson Ground Estate Company Ltd will help support individual choices by:

- Provide the opportunity to work from home if directed by the Government.
- Providing the opportunity to continue to wear a mask where necessary.
- Providing lateral flow tests to staff for regular testing.
- Making every reasonable effort to enable social distancing.
- Providing opportunities for continued handwashing and surface cleaning.
- Providing adequate ventilation levels for staff in their individual workspaces.

POLICY REVIEW

This policy will form part of the MGECL Health and Safety Policy and will be reviewed regularly. Copies of this Policy and the associated Risk Assessment is posted on our websites:

<https://www.matsonground.co.uk/>

<https://birsdalewindermere.co.uk/>

